

the children's house

Behaviour Policy

The nominated member of staff responsible for behaviour management is:

Jo Robinson

Nursery Manager

The children's house believes in promoting positive behaviour.

We aim to encourage self-discipline, consideration for others, our surroundings and property.

By praising children and acknowledging their positive actions and attitudes we hope to ensure that children see that we value and respect them.

Rules are concerned with safety and care and respect for others. Children who behave inappropriately by physically abusing another child or adult may be removed from the group. The child who has been upset will be comforted and that the adult will confirm that the other child's behaviour is not acceptable. It is important to acknowledge that a child is feeling angry or upset and it is the behaviour we are rejecting not the child.

How a particular type of behaviour is handled will depend on the child and the circumstances. It may involve the child being asked to talk and think about what he or she has done. It may be that the child may not be allowed to make his or her choice of activities for a limited amount of time.

The child will also be asked to see if the other person who was upset is alright and if they mean it to say 'sorry'. An immediate response of 'sorry' is not accepted if the child does not mean it, but is merely saying the word.

In extreme cases the child will be removed from the classroom or garden until he or she has had time to reflect on their behaviour. Physical intervention is only used in extreme cases when the child is at risk of hurting him/herself or other people.

We need to give children non-aggressive strategies to enable them to stand up for themselves so that adults and children listen to them. They need to be given opportunities to release feelings creatively.

Parents will be informed if their child is persistently unkind to others or if their child has been upset. In all cases inappropriate behaviour will be dealt with at the time. Parents may be asked to meet with staff to discuss their child's behaviour, so that if

there are any difficulties, working together to ensure consistency between home and the setting will be of benefit.

Children do need their own time and space.

Children must be encouraged to recognise that bullying, fighting, hurting and derogatory comments are not acceptable behaviour. We want children to recognise that certain actions are right and that others are wrong.

By positively promoting good behaviour, valuing co-operation and a caring attitude we hope to ensure that children will develop as responsible members of society.